

Certificate of Registration

ARTIFICIAL INTELLIGENCE MANAGEMENT SYSTEM - ISO/IEC 42001:2023

This is to certify that:

ELMO Software PTY LTD
27 & 28, 580 George Street
Sydney
New South Wales
2000
Australia

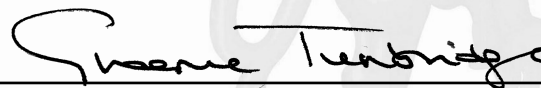
Holds Certificate Number:

AIMS 826709

and operates an Artificial Intelligence Management System which complies with the requirements of ISO/IEC 42001:2023 for the following scope and statement of applicability (SoA):

Provider and User of AI systems based on natural language processing using third party large language models, retrieval augmented generation and agents to assist in workflow automation including technical artifact generation, intelligent information synthesis, report generation and autonomous process orchestration in the sectors of human resource management and payroll solutions. Statement of Applicability Version 1.2, 2026-03-11

For and on behalf of BSI:



Graeme Tunbridge, Senior Vice President Global Regulatory & Quality

Original Registration Date: 2026-06-16

Latest Revision Date: 2026-06-16

Effective Date: 2026-06-16

Expiry Date: 2029-06-15

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Location	Registered Activities
ELMO Software PTY LTD 27 & 28, 580 George Street Sydney New South Wales 2000 Australia	Provider and User of AI systems based on natural language processing using third party large language models, retrieval augmented generation and agents to assist in workflow automation including technical artifact generation, intelligent information synthesis, report generation and autonomous process orchestration in the sectors of human resource management and payroll solutions.
ELMO Software LTD 155 Fanshawe Street Auckland Central Auckland 1010 New Zealand	Provider and User of AI systems based on natural language processing using third party large language models, retrieval augmented generation and agents to assist in workflow automation including technical artifact generation, intelligent information synthesis, report generation and autonomous process orchestration in the sectors of human resource management and payroll solutions.
ELMO Software LTD First floor 6/9 Sir Gil Simpson Drive Burnside Christchurch 8053 New Zealand	Provider and User of AI systems based on natural language processing using third party large language models, retrieval augmented generation and agents to assist in workflow automation including technical artifact generation, intelligent information synthesis, report generation and autonomous process orchestration in the sectors of human resource management and payroll solutions.
ELMO Software PTY LTD KMC One Ayala EDSA corner, Ayala Avenue Makati 1226 Metro Manila Philippines	Provider and User of AI systems based on natural language processing using third party large language models, retrieval augmented generation and agents to assist in workflow automation including technical artifact generation, intelligent information synthesis, report generation and autonomous process orchestration in the sectors of human resource management and payroll solutions.
ELMO Software PTY LTD Level 16 376-390 Collins Street Melbourne Victoria 3000 Australia	Provider and User of AI systems based on natural language processing using third party large language models, retrieval augmented generation and agents to assist in workflow automation including technical artifact generation, intelligent information synthesis, report generation and autonomous process orchestration in the sectors of human resource management and payroll solutions.
ELMO Software LTD Unit 6 and 7, Foundry Court Foundry Lane Horsham RH13 5PY United Kingdom	Provider and User of AI systems based on natural language processing using third party large language models, retrieval augmented generation and agents to assist in workflow automation including technical artifact generation, intelligent information synthesis, report generation and autonomous process orchestration in the sectors of human resource management and payroll solutions.

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This certificate does not authorize the labelling of products, processes and services.
This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.

Information and Contact:

BSI Group The Netherlands B.V., John M. Keynesplein 9, 1066 EP Amsterdam, The Netherlands. Tel: +31 (0) 20 3460 780. BSI Group The Netherlands B.V. is registered in the Netherlands under number 33264284. A Member of the BSI Group of Companies.